



MISSION

Empowering today's students to become tomorrow's professionals, enriching lives, strengthening families, and building resilient communities.

VISION

Turning a passion into a career in Family and Consumer Sciences.

VALUES

CONNECTION

COMMUNITY

COLLABORATION

DIVERSITY

INNOVATION

STEWARDSHIP

INCLUSION

EQUITY

PASSION

INTEGRITY

RESPECT

GOALS & STRATEGIES

I

Integrate applied learning and technologies to provide an exemplary educational experience focusing on individual goals for both undergraduate and graduate students.

- Cultivate transformative hands-on and applied educational experiences.
- Recruit, retain, and graduate diverse undergraduate and graduate students.
- Provide exceptional learning facilities.
- Enhance and grow graduate programs.
- Enhance and promote the Honors program.
- Seek input from external constituents to improve the curricula.
- Review curricula at the department level for integration of Family and Consumer Sciences body of knowledge.

II

Support a workplace that facilitates and rewards faculty and staff excellence.

- Employ and retain diverse faculty, Administrative Professional, and Civil Service staff.
- Support faculty, Administrative Professional, and Civil Service staff transition and orientation into the department, college and university.
- Encourage professional development of faculty, Administrative Professional, and Civil Service staff with access to developmental and travel funds.
- Promote teaching innovation and excellence.
- Support research excellence and interdisciplinary collaboration.
- Recognize faculty, Administrative Professional, and Civil Service staff for excellence.

III

Develop and maintain productive relationships with external constituencies that strengthen and promote the well-being of individuals, families, and communities.

- Facilitate research with external research partners.
- Seek and maintain relationships with external stakeholders.
- Actively engage and grow the advisory board.
- Increase the visibility of FCS through a sustained communications plan.
- Explore self-supporting, entrepreneurial opportunities that encourage innovation, sustainability, and responsible citizenship.
- Improve fundraising efforts and donor relations with individual donors and corporations.

IV

Foster a cohesive culture of diversity, inclusion, and equity that reaches all our students, faculty, and staff.

- Celebrate and grow the welcoming, supportive environment of the department.
- Increase diversity among students, staff, and faculty.
- Foster an inclusive community spirit and anti-racism environment with students, staff, and faculty.
- Enrich curriculum and educational programs with regard to diversity, equity and inclusion.
- Prioritize professional development and training on diversity, equity and inclusion.
- Enhance international opportunities related to teaching, research, and cultural immersion for students, staff, and faculty.